

CURRICULUM VITAE OF PAOLA DE PICCOLI

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DOB October 27, 1967
Marital Not married
Nationality Italian
Languages Italian (native speaker), English (conversation and written), French (conversation and written), German (school level)

Moving the vision of an organization starting from a sum of processes linked in a mechanic and linear way and arriving to a complex system where the role played from knowledge flows and from intangibles is fundamental, allows to sustain and to develop the organisation on a market with a high level of instability.

Studies and qualifications

1994 University Degree in Law

Focus: business laws

University of Turin

1987 Master of Accountant

Accountant Technical Institute V. Valletta of Turin

1998 Lead auditor. Third party quality management systems certification

IRCA certified third party lead auditor

1999 Lead auditor. Third party accreditation of training agencies and schools

Piedmont Region certified third party lead auditor

2004 Intangible assets controller

SKA certified intangible assets controller

Seminars:

June 1997 – Industrial Union of Turin “Management control”

October 1998 Industrial Union of Turin “Company responsibility in faulty products”

October 1998 o UNI “Vision 2000 – Evolution of ISO 9000 and of quality systems”

November 1999 CERMET “ Measurement instruments calibration”

November 1999 CERMET “Design and development of a quality management system according to VISION 2000”

October 2000 CERMET “Adjournment of third party auditors to the standard UNI EN ISO 9001:2000”

November 2003 GLOBE “Adjournment of auditors to the standard UNI EN ISO 19011:2003.”

Entrepreneurship

GLOBE SRL

Period: 2000/01 to present

Role: CO-Founder

Description: Certification of quality and environmental management systems according to ISO 9000 and ISO 14000 standards

At the present Globe has acquired 920 customers on the Italian territory in 24 different sector of activity

INTELLECTUAL CAPITAL CERTIFICATION SRL

Period: 2003/05 to present

Role: CO-Founder

Description: Certification of intellectual capital reports, training courses on knowledge management and intellectual capital, advisory activities in the intangible assets area.

ICC SRL is partner of Proof of Value Network, a value network of expert practitioners supporting value creation from Intangibles.

www.intellectualcapitalcertification.it

Speaker at conventions

June 1998 CNA Turin – “*The certification of small enterprises according to ISO 9000:1994*”

October 1999 CONFARTIGIANATO ALESSANDRIA “*The role of the certification register*”

April 2001 International Quality Prize of San Marino: “*Customer satisfaction measurements*”

May 2002 NIS ZERT “*Certification inside public schools*”

July 2004 ICC – Chairman at the convention “The intellectual capital inside PMI”

October 2004 – ANPAS –*Health new models for new challenges*

Professional

Period 2003/05 – to present Intellectual Capital Certification srl (ICC srl)

Role: CEO

“Established to analyse and research methods of pointing out, measuring and reporting of intangible assets, ICC supplies services of certification of intellectual capital reports, training activities on knowledge management and intangibles, advisory services on intangibles and knowledge management and knowledge audits.

Customer activities supported:

OMLAT GROUP S.P.A. – spindles and elctrospindles design and production

ANPAS PIEMONTE – delivery of services to associated companies and voluntary activities inside emergency and health areas

118 OPERATIVE UNIT OF ASTI – operative unit of the Piedmont Emergency System

Period 2000/12 – to present Globe srl

Role: Board of Directors President and General Manager .

Globe srl is partner and Italian Agency of NIS ZERTIFIZIERUNGS UND UMWELTGUTACHTER GmbH (NIS ZERT). It provides services of quality and environmental management systems certifications.

*NIS ZERT is certification register accredited TGA/DAR and recognised from SINCERT. Moreover it's accredited from VDA regarding VDA6.4 standard, from IATF regarding ISO TS 16949/2002, from KTQ inside health and social services. It has **Agencies in: Italy, Turkey, Poland, USA, Korea, Hungary, Mexico, China, Iran.***

www.nis-zert.de

Customer activities directly supported as lead auditor:

List of the audit performed during last two years:

Name of organisation being audited	Location	Scope	Role in Audit L (Lead auditor)
FERRERO INTERNATIONAL	LUXEMBOURG	CONTROLLER OF FINANCIAL AND ECONOMIC DATA AND OF PRODUCTS REPORTS OF THE WHOLE FERRERO GROUP IN THE WORLD	L
SOA PLUS	TORINO	ADVISORY SERVICES	L
ASSINDUSTRIA ASCOLI PICENO	ASCOLI PICENO	ASSOCIATION OF INDUSTRIES	L
CONFARTIGIANATO AREZZO	AREZZO	ASSOCIATION OF SMALL ARTISANS CONMPANIES	L
CONFARTIGIANATO ANCONA	ANCONA	ASSOCIATION OF SMALL ARTISANS COMPANIES	L
PAS	MDOENA	ASSOCIATION OF SMALL-MEDIUM COMPANIES	L
CAT	TORINO	DISTRIBUTION AND DELIVERY OF FOOD	L
D P & V ASSOCIATI	TORINO	MERCHANDISING AND JOB RETAIL SERVICES	L
ANPAS PIEMONTE	TORINO	DELIVERY OF SERVICES TO ASSOCIATED COMPANIES	L

CESAF PIEMONTE	ALBA/TORINO	TRAINING COURSES	L
PROMOTEAM	TORINO	ADVERTISEMENT SERVICES	L
SCUOLA ARTIGIANI	TORINO	TRAINING COURSES	L
SCUOLE SAN CARLO	TORINO	TRAINING COURSES	L
ITIS MAXWELL	TORINO	PUBLIC SCHOOL	L
ITIC SELLA	TORINO	PUBLIC SCHOOL	L
ITC ROCCATI	TORINO	PUBLIC SCHOOL	L
ITIS LEARDI	TORINO	PUBLIC SCHOOL	L
ITIC SELLA	TORINO	PUBLIC SCHOOL	L
IPSS MONTI	TORINO	PUBLIC SCHOOL	L
CONSORZIO TORINO 2000	TORINO	TRAINING COURSES	L
CONSORZIO PEGASO	TORINO	TRAINING COURSES	L
CONSORZIO EIKON	TORINO	TRAINING COURSES	L
ISTITUTO RUDY LANZA	TORINO	TRAINING COURSES	L
CONFARTIGIANATO ANCONA	ANCONA	SERVICES TO ASSOCIATED COMPANIES	L
ITIS MOSSOTTI	TORINO	PUBLIC SCHOOL	L
ITIS PININFARINA	TORINO	PUBLIC SCHOOL	L
CONFARTIGIANATO LODI	LODI	SERVICES TO ASSOCIATED COMPANIES	L
ITIS AVOGADRO	TORINO	PUBLIC SCHOOL	L
CONFARTIGIANATO COMO	COMO	SERVICES TO ASSOCIATED COMPANIES	L
ISTITUTO FAA DI BRUNO	TORINO	PRIVATE SCHOOL	L
L'ARTIGIANSERVICE	COMO	SERVICES OF BOOK KEEPING AND ADVISORY	L
ITIS LEVI	TORINO	PUBLIC SCHOOL	L
ALFASOFT	TORINO	TRAINING COURSES	L
ALPI	TORINO	TRAINING COURSES	L
ITIS MAXWELL	TORINO	PUBLIC SCHOOL	L
ITIS LEARDI	ALESSANDRIA	PUBLIC SCHOOL	L
ITC SELLA	TORINO	PUBLIC SCHOOL	L
CONSORZIO KOINE'	TORINO	TRAINING COURSES	L
CONSORZIO TESEO	TORINO	TRAINING COURSES	L
ITIS AVOGADRO	TORINO	PUBLIC SCHOOL	L
CONSORZIO CSFT	TORINO	TRAINING COURSES	L
EUROFIDI	COMO	DELIVERY OF GUARANTEE FOR THE CREDIT	L

Period 1997/11-2000/11 : CERMET SCARL

Role: Commercial Manager of Turin's site

Cermet scarl delivers services of certification according to ISO 9000 and ISO 14000 standards, laboratory tests, training services, measurement instruments calibration.

Description of activities :

Research and acquiring of customers on North-West Area of Italy in account of CERMET SCARL .
Performance of third party auditors in the area of training and services.

Period: 1994/05-1997/10: CERTO SRL

Certo delivers services of certification according to ISO 9000,ISO 14000 and ISO TS 16949 standards.

Description of activities:

Role: General Manager Assistant

Management of audit certification plan of third party and of second party audits in account of the most important customer: FIAT SPA.
Organization of Certification Board Meetings
Budgeting and reporting to General Manager
Assistant for the implementation of the quality system of the company aimed to obtain the accreditation from SINCERT according to UNI CEI EN 45012.

Period 1991/11-1994/04: Licensed public account office: Dr. Consalter and associated

Role: employee

Description of activities:

Economical and financial statements drawing up
Management of book keeping in account of customers
Drawing up of company contracts and agreement under the supervision of the manager
Requiring of commercial licences in account of customers
Management of voluntary winding-up documents and account s.

Period 1988/05-1991/10: Lawyer: Adv. Cavassa and associated

Role: employee

Description of activities:

Management of eviction procedures
Management of loss adjustment procedures
General secretary

Turin, 10 of January 2005